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TO - AIDTO CIRCULAR 117

TRG-2

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FROM - AID/W

SUBJECT - "Seminar on the Analysis of Labor Statistics for Policy
Formulation in the Human Resources Sector", June 7 - July 30, 1976

REFERENCE -

1. The Bureau of Labor Statistics of the U. S. Department of Labor, under the auspices of the Office of Labor Affairs, announces an 8 week seminar on the techniques for analyzing statistics relevant to policy making in the human resources area. The seminar will be held in Washington, D. C. from June 7 to July 30 at the expanded BLS training facilities in the New Department of Labor Building. This circular provides information on the course announced in AIDTO circular A-691, dated 11/11/75.

2. Underutilization of human resources is a major obstacle to raising the standard of living of the low income populations in LDCs. In addition, economic development is severely hampered in many nations by a shortage of skilled manpower on the one hand and high rates of unemployment and under-employment on the other. Effective policies to solve these problems require a strong capability to analyze labor and related social statistics.

3. The objective of the seminar, therefore, is:

- (a) to strengthen participants' understanding of systematic methods of analysis and
- (b) increase their ability to apply these methods to human resources problems.

Special emphasis will be given to employment, unemployment and underemployment trends, employment structure, wage and income data. The seminar will also emphasize techniques of analyzing poor quality or fragmentary data and therefore, should be especially valuable to government officials of the poorest developing countries. A summary of the program follows.

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DRAFTED BY HJCope	OFFICE OLAB	PHONE NO. 28755	DATE 2/25/75	APPROVED BY: Robert Senser, Deputy Director, OLAB
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- I. Introduction to methods of analyzing socio-economic data
 - A. Techniques of analyzing socio-economic data.
 - B. Methods for presenting analysis results to policy makers.
- II. Statistical Techniques for analyzing socio-economic data
 - A. Techniques for judging the quality of census and sample data.
 - B. Techniques for analyzing incomplete or poor quality data.
 - C. Time series analysis, model building techniques, regression and correlation analysis.
- III. Application of the Analytic Method to the analysis of labor/social statistics
 - A. Employment & unemployment trends.
 - B. Problems of measuring employment, unemployment and underemployment in rural areas.
 - C. Occupational and sectoral employment.
 - D. Wage analysis with emphasis on minimum wages, rural wage structure & income distribution.
 - E. Price analysis.
- IV. The use of labor statistics for policy formulation in manpower development programs
 - A. Planning programs for improving the income distribution and expanding employment opportunities.
 1. Elevating the standard of living of low income workers.
 2. Application of more labor intensive development techniques.
 - B. Planning the more efficient organization of the labor market.
 1. Creating and improving institutions which facilitate the utilization of the growing number of women and rural youth migrants who are entering the labor force.
 2. Improving the training activities, employment services, migratory agencies and other government institutions which serve workers.

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3. The seminar will provide ample opportunity for problem solving and individual research. Each participant, under the overall guidance of an experienced training officer, will work with a BLS expert in his chosen research topic. In pursuing their individual study and research, participants will use the extensive Department of Labor Library located in the same building where the seminar will take place. The program will also make full use of workshops and case studies which encourage individual participation. Lectures, discussions and workshops will be conducted by senior BLS, Labor and other government officials. During a one week field trip to a predominantly rural U. S. State, participants will be able to discuss and evaluate research techniques as they apply to the analysis of rural societies and economies.

4. Participants should have experience in analyzing labor/social data. For example, the seminar should be of great value to economists, statisticians, labor officers, manpower specialists, union officials and others with analytical responsibilities in labor and related social statistics.

5. This program is open to both men and women on an equal basis. The requirements of (the Percy Amendment) and Agency Policy as set forth in PD 60, stress that the nomination of women is a matter of major concern and is particularly encouraged.

6. Qualification for Nomination: The program will be conducted in English. Minimum AID English language requirements must be met. However, if two or more participants from two or more Missions require the same language interpretation, this service will be considered.

7. It is requested that this announcement be brought to the attention of relevant host country agencies and country representatives of international donors and other donor agencies who may be interested in providing fellowships for this program.

8. Cost: For Mission-financed participants the cost will be in accordance with USAID's participant standard cost (AIDTO CIRC A-322 dated 6-4-75).

9. For participants sponsored and financed by countries with less than \$500 per capita GNP, and by the UN and its affiliated agencies, such as the ILO and UNDP, or by such non-profit organizations as the Ford Foundation, and the Asia Foundation, there will be a tuition fee of \$1000 for this seminar. For participants sponsored and financed by countries with more than \$500 per capita GNP the tuition fee will be \$1500 for this seminar. Cost in addition to tuition and international travel are as follows:

Per diem while in the United States (Recommended)	- \$ 35.00 per day
Travel within the United States	- 350.00
Books and postage	- 65.00
Membership in Professional Association (Recommended)	- 50.00
Health insurance (Recommended)	- 10.00

10. Call Forward June 2, 1976.

11. Please advise AID/W regarding nominations ASAP.

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