



UNCLASSIFIED

2

2.) A number of officers--usually those who enter at the FSO-7 level--will be assigned directly to funded positions following completion of their training at FSI. Some of these assignments will be in the Department and some in the field. They will generally be of two years duration. After the completion of these first assignments, these officers will be moved in accordance with the policies governing the assignments of junior officers, i.e., to another geographical area.

3.) Officers who enter the Service as O-8's will normally continue to receive central complement rotational training assignments as in the past. It will, however, be necessary in certain cases to move these officers to funded positions before they have completed two years at their first post.

It will not be possible for all officers, even those on central complement, to have a full rotational training cycle at each post. Posts should, however, continue to plan a rotational cycle for each central complement officer assigned and report this plan to the Department (JOP). To the extent possible, movements to funded positions will take into account the type of experience which a central complement officer has already received during his rotational training.

The changes in the central complement program, necessitated by a shortage of funds, need not and should not diminish the careful attention which has been given by supervisors to the requirements of junior officers. Even though a full rotational program will not be available to all junior officers, by careful planning posts can provide experience in various types of Foreign Service activity which will be helpful to the new officers.

UNCLASSIFIED

UNCLASSIFIED

3

Performance evaluation reports on Form DS-1473 should continue to be prepared at no greater than six-month intervals on all probationary officers, even though they are assigned to funded positions. This is necessary in order to ensure timely consideration of these officers by the Probationary Selection Board which meets on a quarterly basis.

END

KATZENBACH, ACTING

UNCLASSIFIED