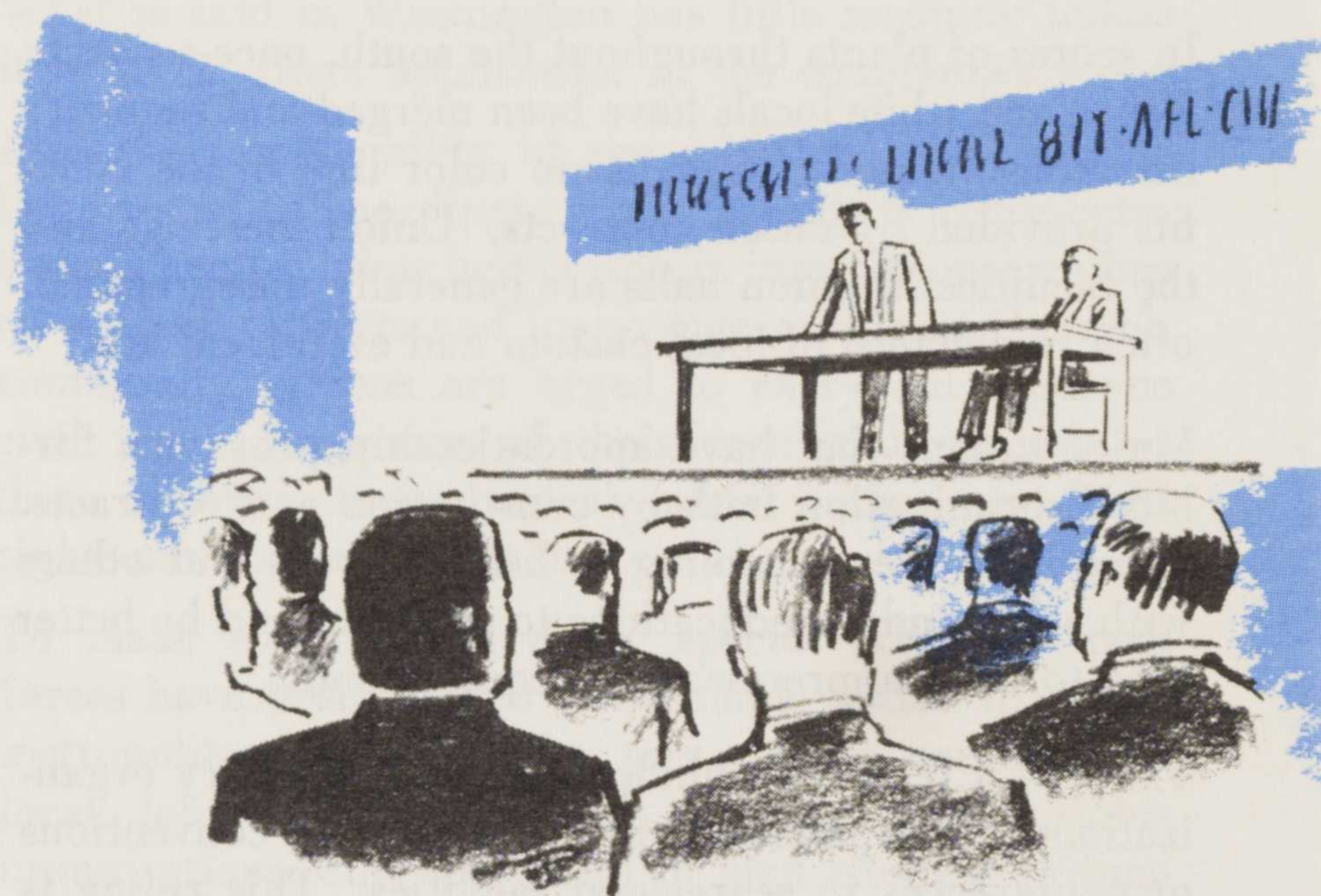


conferences, educational institutes and all other functions directly under AFL-CIO control.

All this is not meant to suggest that unions are blameless. There was even a time when discrimination was "respectable" in some national unions as it was in most of America. But today, as George Meany has expressed it, discrimination in the trade union movement is a "bootleg product," sneaked in by the back door and nowhere condoned.

In the labor movement even a little discrimination is too much. To the AFL-CIO the important consideration is not how much has been accomplished but what remains to be done.



Is there AFL-CIO machinery for handling civil rights grievances?

Yes, and not just on paper. The AFL-CIO Civil Rights Committee, headed by the federation's second ranking officer, is charged with the obligation of carrying out the uncompromising declarations of the AFL-CIO conventions.

A special subcommittee on compliance hears, investigates and acts upon all complaints. It utilizes the staff of the AFL-CIO Department of Civil Rights to explore the issues and make initial referrals to the unions involved. Final action, if necessary, is determined by the full Civil Rights Committee; and ultimately by the AFL-CIO Executive Council.

The Civil Rights Committee also works closely with appropriate federal agencies concerned with civil rights.

