

and only if the accused member has had sixty (60) days prior notice.

Article 3

Responsibilities & Work of the National Committee

Section 1. The National Committee shall be composed of a National Secretary, National Treasurer, International Secretary and four (4) members at large. All of these shall be elected by the general membership by a referendum vote, with the four at-large candidates receiving the highest number of votes being elected. The National Committee shall exist to carry on the work of the organization between conferences, coordinate the work of the various constituent groups, adjudicate disputes between these bodies, organize conferences, coordinate and oversee publishing and generally keep the organization moving and united.

Section 2. Any member shall have voice before the National Committee. Any member may request a written explanation of procedure from any member of the National Committee and shall be provided with same promptly.

Section 3. The National Committee will publish reports regularly which detail its activities and work, the votes of its individual members on all matters that come before it, the finances of the organization, and its press.

Section 4. The National Committee may suspend, on the basis of charges brought by local groups and district organizations, but cannot expell, any individual, local group, district organization, commission, committee or tendency.

Section 5. The National Committee will be responsible to the members of the national organization when they are gathered in conference or through referendum. The National Committee will organize such conferences at least annually and shall issue referendums at the request of ten (10) percent of the membership.

Section 6. Members of the National Committee may be recalled by referendum initiated by ten (10) percent of the membership.

Article 4

Conferences

Section 1. Conferences shall be held at least once a year in order to set policy, coordinate work, review the organization's work and progress, deal with problems between constituent bodies, approve or redirect the work of the constituent bodies and the National Committee, and consider such problems as may come before the membership.

Section 2. All National Committee members, organizers, editors and editorial groups, tendencies and activists are encouraged to report to the conferences or send a report if they are unable to attend.

Section 3. Conferences shall be open to all members of the national organization and all members will have voice and vote.

Section 4. Suspended members or groups shall have voice, but no vote, at conferences until their suspension has been lifted by the body. Persons causing the suspension of members or groups shall have voice, but no vote, on issues relevant to such suspensions.

Section 5. Agendas, conference materials, information on voting and attendance shall be circulated by the National Committee well in advance of any conference.

Section 6. Conferences will be held in locations accessible to the majority of members and at such times of year that the majority of members can attend.

Section 7. Provisions will be made for members who cannot afford to travel long distances, for day care, and for disabled members well in advance of every conference.

Section 8. Members may send proxies to anyone they feel will adequately represent them at conferences as long as their representative is a paid-up member not under suspension.

Section 9. Conferences shall be self-regulating regarding resolutions, structure, length of sessions and scope as long as democratic procedure prevails and a majority of those present agree.

Section 10. Nominations for the National Committee will be made at each conference, with additional provision being made for mail-in nominations after each conference. The election of the National Committee will take place after nominations have been received and accepted, and return ballots must be postmarked four (4) weeks after being mailed by the National Secretary.

Section 11. Members of the organization who wish to dissent from the decisions of a conference can appeal the decisions of the conference through a referendum within two months of the close of the conference. Referendums may be requested by ten (10) percent of the membership and will be overseen by the National Committee or by a special committee comprised of aggrieved members and representatives of the National Committee.

Article 5

Dues

Section 1. Dues may be collected by local groups, district organizations, and commissions and turned over to the National Committee promptly. The allocation of these funds will be decided by the membership in conference and will be overseen by the National Committee. Reports on said allocations will be made to the membership directly.

Section 2. Dues will be based on a fiscal year beginning January 1 and ending December 31 and will be paid quarterly.

Section 3. Dues shall be \$15 per quarter for an employed