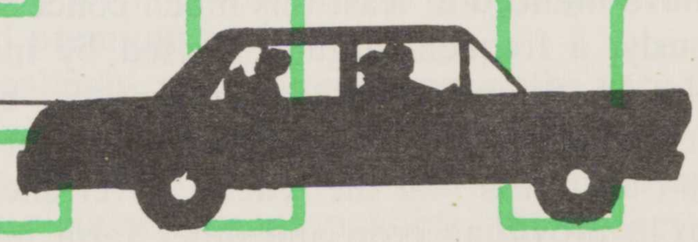UNIONS BUCKLE DOWN FOR SAFETY