



ACORN

JOB ANNOUNCEMENT:
ACORN HIRING ORGANIZERS

ACORN, the nation's largest poor people's organization, has openings for community organizers in 30 offices around the country.

DESCRIPTION OF THE ORGANIZATION

ACORN is the Association of Community Organizations for Reform Now, a non-profit, grassroots, neighborhood-based membership organization of low and moderate-income people. Founded in Arkansas in 1970, ACORN has grown to a membership of over 75,000 families in 25 states and the District of Columbia.

ACORN members have organized to take direct action to improve their communities and win a fairer share and greater voice for low and moderate income Americans. ACORN's successful grassroots campaigns have beat back government cutbacks, elected progressives to public office, have won housing for the homeless and jobs for the unemployed, have cleaned up toxic wastes, have forced corporations and banks to be accountable to local communities, and much more. The fundamental issue for ACORN's multi-racial membership is who has the power to control what happens in our neighborhoods, cities, states, and the nation. As ACORN's motto says: "The People Shall Rule."

DESCRIPTION OF THE JOB

ACORN is hiring organizers to work with its local neighborhood chapters in these states: MA, CT, NY, NJ, PA, D.C., NC, GA, FL, TN, LA, AR, OK, MO, MI, IL, IA, MN, SD, CO, TX, AZ, NM, and CA.

Those who are hired will come on staff for a minimum of one year and go through an intensive training in grassroots organizing. During the training, they will acquire a realistic idea of what grassroots political organizing for social change is all about. Skills learned, such as effective communication skills, action research, group dynamics, campaign planning, effective use of grassroots power, and a knowledge of how government really works at the local level, will be applicable in many fields. Naturally, there are opportunities for advancement to positions of responsibility in ACORN after one year.

Duties: work directly with neighborhood and tenant groups in low and moderate income areas to build the organization, conceptualize and implement strategies and campaigns, coordinate direct actions, develop self-sufficient funding mechanisms, and broaden the leadership base in the member groups.

Salary and Benefits: The first year salary is \$7800 (slightly higher in some cities), paid on-the-job training, there are 7 paid holidays, 1 week paid vacation for the first year, 5 sick leave days, Social Security, Unemployment Compensation, option to be included in ACORN's group health benefit fund. There are annual salary increases commensurate with seniority, and opportunities for swift career advancement, based on performance. The work environment is friendly and highly professional.

Requirements: Applicants must be highly self-motivated, demonstrate a concern for economic justice and a dedication to social change, should be willing to move according to the needs of the organization, and have an ability to work well with people of varied backgrounds. Conversational Spanish or French is a plus, but not required.

ACORN IS AN EQUAL OPPORTUNITY EMPLOYER

FOR MORE INFORMATION: Contact Sue Hutchinson, c/o ACORN,

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