

5. In the months ahead, every AFL-CIO organization, at every level, is called upon to observe the workings of the Civil Rights Act, so that any inadequacies which may develop in practice can be presented to Congress for further legislative action. It is our hope that if the other steps in this program are fully carried out, such action may be unnecessary.

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All the foregoing is said in the full realization that the practical realization of the goals set forth in the Civil Rights Act requires more than vigorous enforcement, more than full compliance with the law itself.

It cannot be said too often that for equal rights and equal opportunity to be meaningful, there must be full opportunity as well; full employment, full educational opportunities and all the rest. The right to be hired is empty indeed when there are no jobs to be had; the right to be served in a restaurant or hotel has no meaning for those with no money to spend.

In that sense the fight to create jobs for all, and to abolish poverty in America, are themselves civil rights campaigns, indispensable to the success of the law which bears that title. The AFL-CIO will press for these goals as vigorously as we campaigned for the Civil Rights Act itself.

The AFL-CIO is uncompromisingly opposed to racial discrimination of every sort, in every place and at every time. And we are determined to stamp it out, not only through the full implementation of the law enacted a month ago, but also through the elimination of the economic and social weaknesses which are so largely responsible for it.

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