

Section 9. Conferences shall be self-regulating regarding resolutions, structure, length of sessions and scope as long as democratic procedure prevails and a majority of those present agree.

Section 10. Each conference shall elect a National Secretary and Treasurer whose term shall run until the next conference.

Section 11. Members of the national organization who wish to dissent from the decisions of a conference can appeal the decisions of the conference through a referendum within two months of the close of the conference. Referendums must be requested by at least three (3) constituent bodies and will be overseen by the National Committee or by a special committee comprised of aggrieved members and the representatives of the National Committee.

ARTICLE 5

Dues and Initiation Fees

Section 1. Dues may be collected by local groups, district organizations, committees and commissions and turned over to the National Committee promptly. The allocation of these funds will be decided by the membership in the conference and will be overseen by the National Committee. Reports on said allocations will be made to the membership regularly.

Section 2. Dues will be based on a fiscal year beginning January 1 and ending December 31. Persons joining between those dates are expected to pay their corresponding share of dues but not the entire amount.

Section 3. Dues for an employed person joining at the beginning of the fiscal year shall be \$24.00. Dues for an unemployed or low income person joining at the beginning of a fiscal year shall be \$12.00.

Section 4. The National Committee may exempt persons in special need from paying the initiation fee or dues in their entirety.

Section 5. Persons who do not pay dues regularly shall be considered suspended. Persons who do not pay dues at all after having joined the organization shall not be considered members of the organization.

ARTICLE 6

Amendments & Conflicting Parts

Section 1. Amendments to the Constitution and By-Laws can only be made after debate and discussion within the organization. Such debate and discussion will be open, cordial and serious and will be based on actual problems at hand.